## BEFORE THE INSURANCE COMMISSIONER OF THE STATE OF WASHINGTON

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In the Matter of the Application regarding the Conversion and Acquisition of Control of Premera Blue Cross and its Affiliates.

No. G 02-45

PREMERA'S RESPONSE TO OIC STAFF'S OBJECTIONS TO PROPOSED REDACTIONS TO OIC CONSULTANT SUPPLEMENTAL REPORTS

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I. Introduction

Pursuant to the Commissioner's Seventeenth Order, Premera responds to the OIC Staff's objections to Premera's proposed redactions of the PriceWaterhouseCooper and Cantilo Supplemental Reports on Executive Compensation. Premera has reviewed these objections, and it has withdrawn its proposed redactions where it has determined that the information is publicly available or that its disclosure would not harm the company. The remaining information, however, must be redacted in order to protect Premera's confidential business information.

## II. Response

There continues to be little or no dispute regarding the standards that govern Premera's proposed redactions, and therefore Premera incorporates by reference the analysis of applicable standards provided in its prior redaction briefs.

PREMERA'S RESPONSE TO OIC STAFF'S

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PRESTON GATES & ELLIS LLP 925 FOURTH AVENUE SUITE 2900 SEATTLE, WASHINGTON 98104-1158 TELEPHONE: (206) 623-7580 FACSIMILE: (206) 623-7022 2

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**PwC Report** 

A.

The OIC staff objects to redaction of three tables of executive Total Direct Compensation (PWC-2, -3 and -6). PWC-2 contains information that was ordered disclosed in the Special Master's November Order, and the table reflects historical information. For these reasons, Premera withdraws its proposed redaction of PWC-2. PWC-3 and PWC-6, by contrast, do not reflect historical information, even though the column containing the base information in each is (erroneously) labeled "2002 TDC". Presented here are internal projections of future executive salaries assuming conversion, assuming future salary levels and assuming a valuation of stock options using Premera's non-public information. The numbers shown here have not been previously disclosed. They correspond closely to the figures in the table on page 13 of the Mercer Report. The OIC staff did not object to redaction of essentially the same information in the Mercer report. These redactions are entirely appropriate.

PWC-11 through -15<sup>1</sup> are another iteration of the same projected compensation figures for the five officers whose data are presented collectively in PWC-3 and -6. Again, the information presented reflects confidential internal projections, and has not been publicly disclosed.

## B. Cantilo Report

CB-1, -2, -4 and -5<sup>2</sup> are "expert" Patrick Cantilo's aggregations of the same data that Premera seeks to redact from the PwC report. Such data remain proprietary and appropriate for redaction.

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Although the OIC staff doesn't include PWC-15 in its redaction table, Premera assumes that PWC-15 was intended to be treated the same as PWC-11 through -14.

<sup>&</sup>lt;sup>2</sup> CB-4 and -5 are identical to CB-1 and -2, respectively.

1	CB-6 relates to Board Compensation. Premera withdraws its proposed redaction	on -
2	in light of the Special Master's ruling concerning the Mercer report.	
3	DATED this 9th day of January, 2004.	
4	Preston Gates & Ellis llp	
5		,
6	By Swif H Ben	>
7	Robert B. Mitchell, wsba # 10874 Thomas E. Kelly, Jr., wsba # 05690	_
8 9	David H. Binney, wsba # 07576 Attorneys for Applicant PREMERA and Premera Blue Cross	s
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